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**IIT Mandi 175 075 (Himachal Pradesh)**  
**Recruitment Section**

**Advt. No. IIT Mandi/Fac./Recruit./SRD/2021/01**

**Date: 16.12.2021**

**Opening Date : 17.12.2021**

**Closing Date : 17.01.2022**

Indian Institute of Technology (IIT) Mandi (Himachal Pradesh) invites **Online Applications** for faculty positions under **Special Recruitment Drive for SC, ST, OBC, EWS and Persons with Disabilities (PWD-VI, HI & OH)** from Indian Nationals in the various academic Schools in all the relevant areas:

Name of School	Areas
School of Engineering	All relevant areas
School of Computing & Electrical Engineering	
School of Basic Sciences	
School of Humanities & Social Sciences	

**Professor, Associate Professor and Assistant Professor Grade-I & Grade-II:**

Applicants for Assistant Professor will be considered for either Grade-I or Grade-II or both depending on the eligibility and suitability.

**Essential Qualifications:**

Ph.D in a relevant area with first class or equivalent at the preceding degree in appropriate branch/discipline with consistently good academic record throughout.

Definition of "First Class" for the purpose of faculty selection:

IIT Mandi takes first class for faculty selection to mean 60% of the range of grade points or marks. However, for those institutes which award first class, the minimum of 60% or the percentage of marks or grades at which the institute awards first class is taken as the criterion for first class. Nevertheless, the criterion for first class shall not be lower than 58% in any case

**Experience:**

**Assistant Professor Grade-I (earlier Assistant Professor):** At least 3 years relevant industrial /research /teaching experience excluding however, the experience gained while pursuing Ph.D.

**Assistant Professor Grade-II (earlier Assistant Professor on Contract):** Candidates not eligible for Assistant Professor Grade I may be considered for tenure track for the regular post of Assistant Professor Grade-I. They may move to Assistant Professor Grade-I after fulfilling the eligibility requirements of Grade I and based on their performance evaluation.

**Age:** Should preferably be below 35 years of age.

**Associate Professor:** A minimum of 6 years teaching/research/professional experience of which at least three years should be at the level of Assistant Professor in an academic institution or Senior Scientific Officer/ Senior Design Engineer or equivalent position in a research organization or industry as on the date of application. The candidate should have demonstrated adequate experience of independent research in terms of guidance of M. Tech. and Ph.D students, strong record of publications in journals of high impact factor, patents, laboratory/course development and/or other recognized relevant professional activities. Candidates who do not fulfill such minimum experience requirement may be offered appointment at the Assistant Professor Grade-I or Assistant Professor Grade-II level, depending upon the academic credentials.

**Professor:** A minimum of 10 years' teaching / research / industrial experience of which at least 4 years should be at the level of Associate Professor in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign Institution(s) of comparable standards. The candidate should have demonstrated adequate experience of independent research in terms of guidance of PhD students, strong research record, including publications in highly reputed peer reviewed journals, patents, laboratory/course development, sponsored research projects and/or other recognized relevant professional activities.

Higher qualifications and experience may be used in each area based on need. In view of the inter-disciplinary nature of IIT Mandi, although posts may be advertised against one School, the selected candidate may be offered the same post in another School if the Selection Committee finds this to be more suitable.

### **Scale of Pay**

Post	Pay Level of 7 <sup>th</sup> CPC	Starting Basic pay as per 7 <sup>th</sup> CPC
Professor	14A	Rs. 1,59,100/-
Associate Professor	13A2	Rs. 1,39,600/-
Assistant Professor Grade-I	12	Rs. 1,01,500/-
Assistant Professor Grade-II	10	Rs. 84,700/-
	11	Rs. 89,900/-
		Rs. 92,600/-

The pay carries all other allowances as admissible to a Central Government employee stationed at IIT Mandi. The fringe benefits, such as HRA, LTC, Medical re-imburement, education allowance for children, contribution towards New Pension Scheme (NPS), reimbursement of telephone bills, book grants, research initiation grant, financial support towards national and international conferences etc. shall be permitted as per the Institute norms. Relocation charges towards transportation of personal effects are also provided as per the Institute norms.

### **Reservation**

Reservation will be applicable as per Govt. of India norms. The candidate are required to submit the Caste/Category/Disabilities Certificate issued by the Competent Authority in the format prescribed by DoPT, Govt. of India for this purpose. No other format will be admissible.

### **Application Procedure**

Please see the webpage <https://www.iitmandi.ac.in/administration/recruitment.php> for the list of openings that are currently being advertised and for additional information on current openings and other terms & condition please refer to the document Advertisement No. IITMANDI/STD/2/2021/Faculty dated 16<sup>th</sup> December 2021. Candidates willing to apply for the above mentioned positions may fill up only online form available at the link [https://www.iitmandi.ac.in/oaf\\_specific](https://www.iitmandi.ac.in/oaf_specific) and upload the necessary enclosures. They need not send hard copy of the application form. Any other mode of submission of application will not be entertained or accepted.

The last date of receiving applications against this advertisement is **17.01.2022, 17:00 hrs (IST)**.

### **Notes**

1. Mere fulfillment of eligibility will not entitle any candidate for being called for interview.
2. Candidates may be asked visit IIT Mandi for personal interaction, seminar, teaching demonstration etc. before formal interview by the selection committee. Such interaction may be arranged online also.

3. Interviews will be scheduled based on the need of the Schools/Institute.
4. Applicants for the post of Assistant Professor, who do not fulfill the minimum experience requirements, may be offered an appointment on contract.
5. The requirements of minimum qualification and/or experience may be relaxed in the case of candidates with outstanding credentials.
6. The Institute reserves the right to fill or not to fill any or all the post(s) advertised without assigning any reason.
7. Applicants not found suitable for higher positions may be considered for lower positions in the same area.
8. All correspondence should be addressed to [facultyrecruit@iitmandi.ac.in](mailto:facultyrecruit@iitmandi.ac.in). For queries related to technical issues, kindly e-mail at [techhelp@iitmandi.ac.in](mailto:techhelp@iitmandi.ac.in)
9. Contact details of Chairperson of Schools are available at the Institute website: [www.iitmandi.ac.in](http://www.iitmandi.ac.in). The candidates may also approach them for any specific clarification.
10. Applicants who are employed in Government, Semi-Government Organizations or Institutions should send their applications **Through Proper Channel**. Else, they will be required to produce a **No Objection Certificate** from their employer at the time of interview.
11. No information will be sent to those candidates who are not shortlisted for interview.

### **Additional Information**

1. Candidates applying for a position in more than one School are required to fill separate application form through online mode.
2. All enclosures and the application form must bear full name and signature of the candidate on each page at the bottom.
3. The Candidate is responsible for the correctness of the information provided in the online application form. If it is found at a later stage that any information given in the online application is incorrect/false the candidature/appointment is liable to be cancelled/terminated.
4. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit on the basis of qualifications and experience higher than the minimum prescribed in the advertisement and other academic achievements.

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